

LIFT AND ENTRANCE SYSTEMS RECRUITMENT



peeltechnical



WHO ARE PEEL TECH?

Peel Technical are a Niche Engineering recruitment agency that specialise in acquisition of technical staff across the Lift & Entrance systems market, amongst other niche areas. We have a thorough understanding of what it takes to find the right person for any position in the industry, and our team has the experience to fill the vacancies that are causing your head aches whilst offering help and advice along the way. We Can help in providing candidates on a permanent, contract or temporary basis across the UK and Ireland.

AREAS WE COVER:



Engineering Recruitment: We cover all areas of Lift engineering from Service, Install and Repairs. Service Engineering is responsible for developing and implementing strategies to carry out routine servicing, callouts, fault findings and tends to be the markets busiest area of need. Installation and Repairs engineers can be harder to come across as slightly more specialised area, Peel Technical can help you cover all 3 areas with our vast portfolio of engineering candidates that we work with across the market. We have an internal candidates base with 1000's of Lift Market specific candidates as well as a full team of market specialists internally to help with everything you need from recruitment, salary rates and market advice.



Sales Recruitment: We have helped 100's of sales professionals across the Lift & Entrance systems market and have a strong understanding of what it takes to be successful in sales working in the market ourselves! We look at the whole picture for sales candidates, and understand the market isn't "one size fits all" and can more importantly come down to culture, size of company, sales approach and size of sale. We can help from sales executive to sales director across SME to Global businesses.



Commercial Recruitment: Similar to our approach to Sales Recruitment, we appreciate that size of business, culture, type of works can be a big factor on finding the right fit for your commercial staff – more so than what shows on a candidates CV. Whether you're looking for your next QS, Estimator, Bid writer to work on small refurbis to major projects or your next line in management to cover teams of 2 to 20, we have the understanding of who will likely fit where within the market.

MEET THE LIFT AND ENTRANCE SYSTEMS TEAM



MATT LATHAM

Engineering Recruitment Consultant

Matt places the needs of candidates and clients at the forefront of his work. His dedication to understanding and meeting the specific needs of both candidates and clients highlights his commitment to creating lasting, meaningful placements. This approach is defined by his ability to listen, understand, and act, ensuring every interaction moves towards a positive and fulfilling career match.



RACHAEL KEOGHAN

Client & Candidate Care

Our Client & Candidate care specialist Rachael Keoghan takes pride in ensuring that candidates and clients receive the best possible service throughout their journey with us. Her excellent communication skills and attention to detail allow her to provide accurate and timely information in response to any queries or concerns. She offers support throughout the recruitment process and beyond in order to ensure that all service standards are met.



EMMA CONNEELY

Head of Payroll & Accounts

Emma Conneely has worked in accounting for her whole working life. Starting off in admin she has worked her way up through the ranks to Head of payroll and Accounts. With 13 years experience in the field, Emma is well aware of the problems that could arise in recruitment payroll and she tackles these head first before it can happen.

CONTACT US —————→

 **info@peel-technical.co.uk**

 **01925 377 878**

 **www.peel-technical.co.uk**

OUR RECRUITMENT PROCESS



Identify Recruitment Needs

We take the time to understand the needs of your business, working collaboratively with you to understand exactly what the right candidate needs in respect of experience, values and professionalism.



Recruitment Plan

At Peel, we set out a clear plan to ensure we understand all aspects of what your company opportunities, we grasp all details of the job specification, discuss the salary bandwidth and location of works to understand if its fixed to office/Hybrid/Remote.



Sourcing

We dedicate our time to source the best candidates available on the market across multiple platforms adding them to our talent pool. We source from multiple job boards, job posting, head hunting, private candidate groups, open days and other resources. Following this we screen the candidate and have a detailed phone/teams conversation regarding all experience, locations willing to travel, salary & package expectations to see if they are the correct candidate for your business.



Shortlist

Once we believe we have the right candidates for your companies requirements, we will produce our formatted CV's with all candidates information topped with our consultant notes to get any additional information we believe is relevant to you.



Interview

We will run through full interview prep with our candidates before and on the day of their interview, we also provide a bespoke Peel Technical interview guide. We aim to guide our candidates through the interview process and make sure they are knowledgeable about the company and the job role, this will ensure the process runs smoothly for everyone.

SOME OF THE CANDIDATES WE RECRUIT INCLUDE:

-  Service Engineers
-  Installation Engineers
-  Repair Engineers
-  Modernisation Engineers
-  Testers
-  Project Managers
-  Site Managers
-  Quantity Surveyors
-  Service Managers
-  Sales professionals
-  Commercial Staff

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